

Dr Sopna Sury

Residence: Willich

Year of birth: 1974

Nationality: German

Profession: Chief Operating Officer Hydrogen and member of the Executive Board of RWE Generation SE

Member of the Supervisory Board since 12 May 2022

Career

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| 2021 – today | RWE Generation SE, Essen Chief Operating Officer Hydrogen |
| 2019 – 2021 | RWE Renewables GmbH, Essen Director Strategy & Regulatory Affairs |
| 2016 – 2019 | Uniper SE, Düsseldorf COO Energy Services & Infrastructure |
| 2015 | E.ON Global Unit Next Generation, Essen Director Energy Solutions |
| 2012 – 2014 | E.ON Climate & Renewables GmbH, Essen Director Business Development & Business Affairs |
| 2011 – 2012 | E.ON Inhouse Consulting GmbH, Essen Member of the Management Team |
| 2001 – 2010 | McKinsey & Company, Inc., Düsseldorf |
| 2009 – 2010 | Manager EMEA (Europe, Middle East, Africa) Organization Practice |
| 2006 – 2008 | Manager German Organization Practice |
| 2001 – 2006 | Senior Associate |

Education

Witten / Herdecke University - Dr rer. pol., External Doctorate, Chair of Institutional and Economic Development

Darla Moore School of Business, Columbia S.C., USA - Master of International Business Program (study visit)

Witten / Herdecke University - Study of business economics, focus: International Economics and Controlling

BHF-Bank Aktiengesellschaft - apprenticeship banker

Membership in statutory supervisory boards of domestic companies

None

Membership of comparable domestic and foreign supervisory bodies of commercial enterprises

Company not listed on the stock exchange:

Société Electrique de l'Our S.A., Luxembourg

According to the assessment of the Supervisory Board, there are no personal or business relationships between Dr Sopna Sury on the one hand and the companies of the Heidelberg Materials Group, the corporate bodies of Heidelberg Materials AG and Mr Ludwig Merckle as a shareholder with a significant interest in Heidelberg Materials AG on the other hand that an objectively judging shareholder would regard as decisive for his voting decision. In the opinion of the shareholder representatives on the Supervisory Board, Dr Sopna Sury is independent within the meaning of recommendation C.6 of the German Corporate Governance Code.