

Luka Mucic

Residence: London

Year of birth: 1971

Nationality: German

Profession: Chief Financial Officer of Vodafone Group Plc

Member of the Supervisory Board since 9 May 2019

Career

since 09/2023	Chief Financial Officer of Vodafone Group Plc
2014 – 2023	Chief Financial Officer of SAP SE
2013 – 2014	Head of Global Finance of SAP AG, with responsibility for Global Finance Infrastructure, Enterprise Analytics & Innovative Solutions, Global Governance, Risk & Compliance, Global Tax, Global Treasury, Global Field Finance and Cloud Finance
2012 – 2013	Chief Financial Officer for Global Customer Operations and Head of Global Field Finance of SAP AG. In this role, he was responsible for all finance, controlling, and commercial functions in SAP's worldwide field organization
2008 – 2012	Chief Financial Officer of SAP AG for the DACH region (Germany, Austria, and Switzerland) and SAP Deutschland AG & Co KG
2000 – 2008	Various executive roles within the Global Finance and Administration board area of SAP AG, overseeing merger and acquisition activities, heading SAP's Global Risk Management organization, and leading the legal function of SAP Markets Europe GmbH
1996 – 2000	Corporate Legal department of SAP AG

Education

Joint executive MBA from Mannheim Business School and ESSEC Paris

Study of law at the University of Heidelberg, Germany and second legal state examination

Membership in statutory supervisory boards of domestic companies

None

Membership of comparable domestic and foreign supervisory bodies of commercial enterprises

None

Mr Luka Mucic has special knowledge and experience in the use of accounting principles and internal control and risk management systems, in the auditing of financial statements and in sustainability reporting and its auditing. Mr Luka Mucic therefore meets the requirements of section 100 para. 5 of the German Stock Corporation Act for expertise in the areas of accounting and auditing.

According to the assessment of the Supervisory Board, there are no personal or business relationships between Mr Luka Mucic on the one hand and the companies of the Heidelberg Materials Group, the corporate bodies of Heidelberg Materials AG and Mr Ludwig Merckle as a shareholder with a significant interest in Heidelberg Materials AG on the other hand that an objectively judging shareholder would regard as decisive for his voting decision.

In the opinion of the shareholder representatives on the Supervisory Board, Mr Luka Mucic is independent within the meaning of recommendation C.6 of the German Corporate Governance Code. In this context, the Supervisory Board has taken into account that Mr Luka Mucic, as a member of the Board of Vodafone Group Plc, holds a responsible position at a non-Group company with which Heidelberg Materials AG maintains business relations. However, since the business success of Heidelberg Materials AG is not significantly influenced by the business relationship with Vodafone and there is no other dependence on Vodafone Group Plc, the Supervisory Board nevertheless considers Mr Luka Mucic to be independent.